



CERTIFICATE OF REGISTRATION

This is to certify that

VICO Products, Co.

41555 Ann Arbor Road, Plymouth, Michigan 48170 USA

operates an

Environmental Management System

which complies with the requirements of

ISO 14001:2015

for the following scope of certification

The manufacture of cold headed/machined products.

Certificate No.: CERT-0121791
File No.: 802144
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Original Certification Date: August 3, 2015
Certification Effective Date: August 2, 2018
Certificate Expiry Date: August 1, 2021

Kevin Goodwin
General Manager Technical Services
SAI Global Assurance



ISO 14001



Registered by:
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Environmental Policy Statement

Vico Products is a privately owned industrial company engaged in cold heading, machining, and thread rolling of metal products for the automotive industry. Our environmental policy is to consistently meet or exceed in customer satisfaction, continual improvement, and pollution prevention by complying with legal, customer, and other requirements through review and measurement of the efficiency and effectiveness of our business management system.

This will be accomplished by

- Receiving and giving due consideration to environmental concerns from all Vico Products employees, the surrounding community, and other interested parties
- Striving to minimize waste, through programs of reduction, reuse, recycling, and pollution prevention to enhance our environmental performance.
- Striving to conserve energy and natural resources
- Delivering all services in compliance with applicable environmental regulatory requirements, including Federal, State, and Local Environmental Legislation
- Adopting our own standards where laws or regulations may not exist, or are not adequately protective
- Adhering to the procedures and practices set out in our Environmental Management System, and working to control or, if possible, eliminate our environmental impacts through the achievement of our environmental objectives and targets
- Ensuring that our supplier and contractors are aware of our environmental policy and the requirements of our Environmental Management System

X

A handwritten signature in black ink, appearing to read "Curt Schultz", is written over a horizontal line.

Curt Schultz
President